



Better Hiring, Retention and Productivity!

Reduced Exposure to Employment Lawsuits!

Helps Grow Your Bottom Line!



Personnel Forms, Policies and Checklists and Document Portal

More than *250 personnel forms*, policies, and checklists, including those to help you with hiring, employee retention, performance management, and termination decisions. Forms to help you manage and prevent ADA, FMLA, overtime, sexual harassment and other employee claims. Many also in Spanish. Store modified documents and your own documents in the online portal.



HR Practices Audit and Audit Builder

Extensive *automated audit process* to assess your HR Department with suggested strategies, tactics and tools to improve your compliance status and workforce productivity. You can also build your own internal audits!



Lawsuit Free!: How to Prevent Employment Practice Lawsuits

The best nuts and bolts compliance-training program in the country – period! Complete with audio files, forms, reports, PowerPoint presentation, streaming video, quizzes, audits and more. Here's what you need to know and do to avoid destructive employee lawsuits.



Employee Handbook and Employment Contract Builders

These *simple to use programs* help create or improve your employee handbook and employment agreements. A Spanish version of the handbook is also available. You can work with an experienced **Worklaw® Network** Member to get a lawyer's input on your final contract or handbook for only \$997!



Employee Surveys and Survey Builder

Designed to uncover and discover critical exposures, knowledge and opportunities lying dormant within your company or organization. These surveys help you *assess, re-evaluate and re-invigorate* your management approach. You can also *create your own* employee surveys!



Special Report Series, White Papers and Book Summaries

Dozens of special reports, white papers and book summaries covering the most **significant compliance and personnel management issues** facing every company, every day. Catalogued in an easy to use library of knowledge, you're one click away from getting the information and insight you need.



Fourteen Training Modules

Easy-to-use and customize presentations including PPT files, trainer's notes, handouts, audit, forms, and quiz. Subjects include **hiring, retention, diversity, harassment, performance management, compliance, termination, FMLA, ADA, wage and hour and investigation**. All training programs are also available in streaming **video format**—great for lunch and learn programs. **Watch as often as you want with no additional cost!**



Compliance Quizzes and Quiz Builder

Don't leave yourself guessing about what your HR executive or managers know about today's employment laws. Test them! Automated 10 and 50 question quizzes to use during the hiring and training process. You can also build your own quizzes. For example, an orientation quiz.



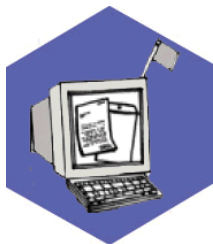
Risk Management Models

Eight separate case scenarios that act as **risk management fire drills**. Complete with related forms and suggested approaches. Make sure you know how to handle a claim scenario...before you get hit with a real claim!



"Compliance and Culture" Newsletter that Hits the Bull's eye

A visually pleasing, easy-to-read, and **highly informative** newsletter jam-packed with unique insights, strategies, tactics, training tips and tools every month. It only takes 20 minutes to read. Every owner, HR professional, and manager at your company should read it.



HR Department Improvement Plan and Strategic HR Executive Tools

A **40 step-by-step process** for building a powerful human resource department infrastructure and an entire process for creating **rewarding HR careers**. Learn how to **grow the bottom line** and **get a raise** in the process!



Monthly Expert Webinars

Each month you're invited to a **live one-hour Webinar** with an attorney, book author, or management expert devoted to a critical HR need. Past Webinars are **stored in video and audio format** for use anytime use. Many of these experts charge thousands of dollars to put on their seminars – but you can learn from the best free of any additional fees. **HRCI credits** are also available.



State Law Summaries

The **Worklaw® Network** has provided us concise summaries of the laws in every state. These are the same professionals that will answer your Hotline calls.



If you ever have a **HR or legal issue**, you have access to legal experts available through our strategic partner, the **Worklaw® Network** to help you prevent a compliance nightmare! In most cases, a simple 15-minute phone call is all it takes and, **it's free!** This one service alone can give you an instant ROI on the cost for this program.



It's a proactive, not reactive, system that cuts your costs

The best problem is the one you never encounter! We believe sound risk management requires unification of compliance and culture in a systemic manner. Do at least **one thing a month** with **HR That Works** and watch the bottom line grow!



**All This and More:
An Unbeatable Value Proposition!**

Join thousands of thrilled companies who have discovered the most comprehensive HR building, coaching, training and resource services available in the country for one **all inclusive flat-fee**, which is offered with a **complete no nonsense money-back guarantee** for up to one full year!

To learn more, contact Don Phin at (800) 234-3304 or by email at don@hrthatworks.com.